

FOR OFFICE USE ONLY

Date Received: \_\_\_\_\_

Interview Date: \_\_\_\_\_

Position Control # \_\_\_\_\_

Position If Hired: \_\_\_\_\_



## **A Chance To Grow, Inc.**

### **APPLICATION FOR EMPLOYMENT**

Thank you for your interest in A Chance To Grow, Inc. (ACTG).

1. As part of our employment process, we require all applicants to complete this Employment Application. Please fill in the Employment History section even if you provide a resume. If a question is not applicable to you, please place “N/A” in the space provided.
2. Please review the job description prior to answering the questions on the application.
3. ACTG is an Equal Opportunity Employer. Applicants are considered for positions without regard to race, religion, color, gender, gender identity, national origin, age, disability or handicap, marital status, sexual orientation, citizenship status, or status as a disabled veteran or veteran of the Vietnam era.
4. Federal law requires that all employers verify the identity and employment eligibility of all persons hired to work in the United States. ACTG uses E-verify to confirm work authorization. If the Government cannot confirm an employee hired by ACTG is authorized to work, this employer will provide the employee with written instructions and an opportunity to contact the SSA and/or DHS before taking adverse action, including termination.

**PERSONAL**

Name \_\_\_\_\_ Social Security No. \_\_\_\_\_

Present Address: \_\_\_\_\_  
Street City State Zip

How long have you lived at this present address? \_\_\_\_\_ Tel. No. ( ) \_\_\_\_\_

Email: \_\_\_\_\_ Cell No. ( ) \_\_\_\_\_

Have you lived in any other State in the past 5 years? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If yes, which State(s) \_\_\_\_\_ From Mo/Yr \_\_\_\_\_ To Mo/Yr \_\_\_\_\_

Have you ever applied to, or worked for, A Chance To Grow, Inc.? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If yes, explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**POSITION**

This application will be considered active for 60 days and will be retained for 1 year. If you have not been employed during this period and are still interested in employment with A Chance To Grow, Inc., please contact where you applied and request your application reactivated.

Position applied for: \_\_\_\_\_

Availability: Full Time \_\_\_\_\_ Part Time \_\_\_\_\_

If Part time, what are the hours/days you are available?

\_\_\_\_\_

If hired, what date would you be available to begin work? \_\_\_\_\_

Salary expectations \$ \_\_\_\_\_

How did you hear about A Chance To Grow:

- Current Employee  Newspaper Ad  ACTG Website  Online Advertisement  
 Other – Please Explain:

\_\_\_\_\_

**PHYSICAL DATA**

After reviewing the job description for the position that you are applying for, can you perform the job with or without accommodations?

With accommodations \_\_\_\_\_ Without accommodations \_\_\_\_\_

If you answered **with accommodations** please describe the accommodations needed

**EDUCATION**

Circle Highest Year Completed	Course Completion	Major	School Name	City, State	Grade Average
High School 9 10 11 12	Did you Graduate? Yes No				
College 1 2 3 4	Degree				_____ Out of a possible
Other					

Explain any additional schooling or specialized training not covered above

\_\_\_\_\_

Professional Certificates or Licenses (e.g. CPA, Nursing, Teaching etc.)

\_\_\_\_\_

## EMPLOYMENT HISTORY

List your work history beginning with the present. Feel free to use the back page or additional paper. Include 1) all full-time jobs, 2) all part-time jobs, 3) all periods of self-employment and 4) all periods of U.S. military service.

Employer:	Telephone #	Mo/Yr to Mo/Yr
Address (street, city, state, zip):		Supervisor (name/title):
Title/Responsibilities		
Why did you (or do you want to) leave?		

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Why did you (or do you want to) leave?		

**GENERAL**

Are you under any obligation (e.g. confidentiality or non-compete agreement) to a current employer which may restrict your ability to accept employment at A Chance To Grow, Inc.?

\_\_\_\_\_ Yes \_\_\_\_\_ No If yes, explain: \_\_\_\_\_

Do you expect to retain a financial interest in any business, or employment in another position, that may conflict with your employment at A Chance To Grow, Inc.?

\_\_\_\_\_ Yes \_\_\_\_\_ No If yes, explain: \_\_\_\_\_

If hired, can you furnish proof that you are legally entitled to work in the U.S. \_\_\_\_ Yes \_\_\_\_ No

Are you 18 years of age or older? \_\_\_\_ Yes \_\_\_\_\_ No

**WORK RELATED REFERENCES**

List 3 people that you currently work with or have worked with in the past. At least 2 references should be prior supervisors.

Name	Title	Daytime Phone	Business Address



**Applicant** – Please read and sign

I am applying for employment with A Chance To Grow. I certify that the information provided on this application and any accompanying materials is true and complete to the best of my knowledge. I understand that any falsification or omission of information will be sufficient grounds for denial of employment or for dismissal if discovered at a later date. I understand that employment is conditioned upon verification of the information contained herein.

I authorize a thorough investigation of my past employment activities, and agree to cooperate in such an investigation. I authorize the listed employers, schools, and business references to give A Chance To Grow (without further notice to me) any and all information about my previous employment and education, along with any other pertinent information they may have, personal or otherwise. I release from all liability or responsibility, and agree not to sue, all persons and companies requesting or supplying such information.

I authorize schools, credit bureaus and law enforcement agencies to supply information concerning my background. I understand that if any information herein is not true, my employment may be terminated.

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Signature of Applicant

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Date

## Affirmative Action Program Applicant Information Form

A Chance To Grow is an Equal Opportunity Employer. As required by law, we must record certain information to be made a part of our Affirmative Action Program.

Applicants for employment are also invited to participate in the Affirmative Action Program by reporting their status as handicapped, disabled veteran, veteran of the Vietnam era, or other minority. In extending this invitation you are also advised that: (a) workers (applicants) are under no obligation to respond, but may do so in the future if they choose; (b) responses will remain confidential within the Human Resources Department; and (c) responses will be used only for the necessary information to include in our Affirmative Action Program. We are a company that values diversity. We actively encourage women and minorities to apply. Refusal to provide this information will have no bearing on your application and will not subject you to any adverse treatment.

Please complete the information requested below. Thank you for your cooperation.

### Section 1: General Applicant Information

Name: \_\_\_\_\_

Position applied for: \_\_\_\_\_ Date: \_\_\_\_\_

### Section 2: Please check which apply

#### Ethnicity

- Not Hispanic/Latino
- Hispanic/Latino

### Section 3: Please check all that apply (See reverse for definitions)

Race	Gender	Veteran Status
<input type="checkbox"/> American Indian or Alaskan Native <input type="checkbox"/> Asian <input type="checkbox"/> Native Hawaiian or Other Pacific Islander <input type="checkbox"/> Black or African American <input type="checkbox"/> White	<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="checkbox"/> Vietnam Era Veteran <input type="checkbox"/> Special Disabled Veteran <input type="checkbox"/> Other Eligible Veteran  <p style="text-align: center;"><b><u>Other</u></b></p> <input type="checkbox"/> Individual with Disabilities
<input type="checkbox"/> I do not wish to Self-Identify    Signature: _____		

## ***EEOC RACE/ETHNIC IDENTIFICATION CATEGORIES***

***Hispanic or Latino (All Races)***- All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

***American Indian or Alaskan Native*** - All persons having origins in any of the original peoples of North America and South America (including Central America), and who maintain tribal affiliation or community attachment.

***Asian or Other Pacific Islander*** - All persons having origins in any of the original people of the Far East, Southeast Asia, or the Indian Subcontinent including for example Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam and all persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

***Black or African American (Not of Hispanic origin)*** - All persons having origins in any of the Black racial groups of Africa.

***White*** - All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

### ***Individual with Disabilities***

Defined as a person who (1) has a physical or mental impairment which substantially limits one or more of his or her major life activity(s), (2) has a record of such impairment(s), or (3) is regarded as having such impairment(s). For purposes of this definition, an individual with disability(s) is substantially limited if he or she is likely to experience difficulty in securing, retaining, or advancing in employment because of the disability(s).

### ***Special Disabled Veteran***

Defined as a veteran who is entitled to disability compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Veterans Administration for a disability (I) rated at 30% or more, or (ii) rated at 10 or 20% in the case of a veteran who has been determined under Section 1506 to have a serious employment disability, or a person who was discharged from active duty because of a service-connected disability.

### ***Veteran of the Vietnam Era***

Defined as a veteran who (a) served on active duty in the Republic of Vietnam between February 28, 1961 and May 7, 1975, or (b) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge, or (c) was discharged or released from active duty for a service-connected disability if any part of his or her active duty was performed between August 5, 1964 and May 7, 1975.

### ***Other Eligible Veteran***

Defined as any veteran who served in a "war" declared by Congress, in a campaign or on an expedition for which a campaign badge, a service medal, or an expeditionary medal has been awarded.